

# A GUIDE TO KEEPING YOUR EMPLOYEES AND THEIR FAMILIES ENGAGED

TOP FUN TIPS FROM 'FUN AT WORK' ON HOW YOU CAN MAINTAIN EMPLOYEE ENGAGEMENT WHILE WORKING AT HOME AND CARE FOR THE WELLBEING OF YOUR PEOPLE & THEIR FAMILIES.

## EMPLOYEE ENGAGEMENT IDEAS

### MEETING WARM UPS

Set a challenge for the start of the next video meeting. Who has the best joke to tell, a game of 'Grab It', sending you teams off around their house to find a certain object.

### INVITE A SPECIAL GUEST

Add some excitement with a mystery special guest at the start or end of your meetings. Entertain with a magician or celebrity perhaps, or invite a customer or supplier to join you and check in.

### AFTERNOON TEA

Invite everyone for a coffee morning, dress up for the occasion or even order Afternoon Tea to be delivered to your teams and dine together (virtually).

### VIRTUAL BOOK CLUB

A club classic and with time to catch up on the latest reads - whether it's business or pleasure, fact or fiction - set up your own Virtual Book Club.

### HOMEWORK

Set some homework for the next meeting. From a Bake-Off Challenge to learning a new fact or even a new skill to showcase.

### MTV CRIBS

We're opening the doors to our homes so have some fun with this 90's throwback. Show as much or as a little as you like, a tour of your home office or the whole home.

### DRESS UP FRIDAY

After a long week it's time to unwind and relax. Whether you want to don your handbags and gladrags or go for fun with Fancy Dress, have a dress up Friday with colleagues.

### VIRTUAL QUIZ

The perfect way to engage your teams - have fun and make it about you: rounds could include a Face Swap of colleagues, re-enact famous movie scenes, questions about your business as well as classic general knowledge and music rounds.

### INTRODUCE YOUR PET

We've had 'Bring Your Dog To Work Day', now let's shine the spotlight on our pet Iguanas, Alpacas, Parrots or even Tarantulas!

### 30 DAY CHALLENGE

Set a fun 30 Day Challenge for you all to take part in. You could tie it in with your business / industry and enjoy the results together.

## FAMILY ENGAGEMENT IDEAS

### KEEP FIT TOGETHER

Organise a weekly Yoga session or fitness class. Set up & compete on a homemade Obstacle Course or even start a Couch to 5K (you could even pop in your headphones and virtually run with a friend).

### BINGE WATCH TOGETHER

With no trips to the cinema, why not screen share and watch a movie together or binge watch the latest must see series...laugh, cry and enjoy together!

### MAKEOVER MONDAY

Have a little fun - let the kids or partner help with a makeover ready for Monday morning's meeting.

### LEARN A FUN SKILL

Why not share and learn a fun skill and turn it into a competition! From Balloon Modelling and Circus Skills to Magic Tricks.

### GAME TIME

Add a homemade spin to a classic game. From Human Buckaroo to Dining Table Air Hockey and Virtual Pictionary, you can add a fun homemade twist to some family fun games.

### ZOOM BINGO

Our normal way of talking to our teams with a fun twist; can you get a line or a full house with common zoom meeting phrases like "Can you see me" or "My WiFi is slow!".

### MUSEUM VISIT

There are many Museums across the world offering virtual access to their exhibits. Take a weekly trip to one of your Bucket List choices.

### TRAVEL THE WORLD

With Google Maps you can walk the streets of most destinations across the world, time to take that virtual trip abroad.

### VIRTUAL KARAOKE

Easily done with video calling and YouTube, you can have a fantastic night of musical entertainment with friends, family and colleagues getting involved.

### INVOLVE THE FAMILY

We're in your family's environment...so be sure to encourage them to take part where possible in some of your engagement activities whichever you plan.

## AND FINALLY...TALK.

SOMETIMES, PEOPLE JUST NEED TO TALK, BUT BE MINDFUL OF THEM BEING READY TO. DESPITE ALL THE FANTASTIC TOOLS WE HAVE ACCESS TO, THIS IS THE FARTHEST AND LONGEST WE HAVE EVER BEEN APART. SOMETIMES WE JUST NEED TO TALK...MAKE SURE THEY HAVE THAT PLATFORM AND ACCESS TO YOU WHEN THEY NEED IT. IT CAN BE JUST A '1 TO 1' AND IT DOESN'T ALWAYS HAVE TO BE ABOUT WORK.

LOOK AFTER YOU...YOUR WELLBEING IS IMPORTANT!

For more information on how you can implement some of these ideas, speak to The Fun Experts