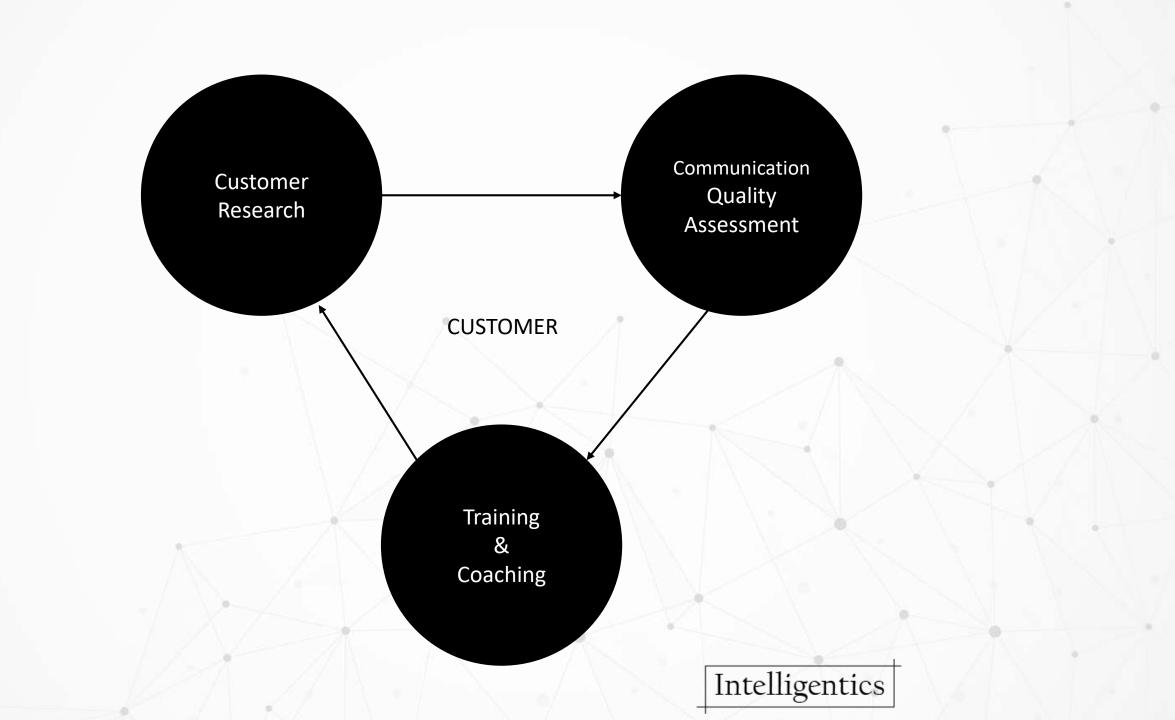


Where intelligence meets tactics

Quality and Contact Center Performance

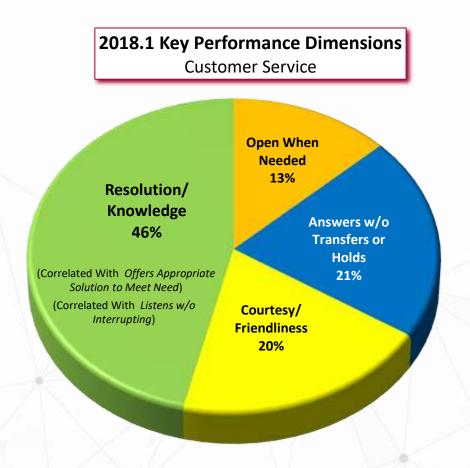
Connecting the Data Dots

1. Know who is defining quality in your organization based on what



- 1. Know who is defining quality in your organization based on what
- 2. Get reliable data on what drives your customer's satisfaction

Key Drivers and Supporting Attributes



Quadrant Analysis Interpretation

Highest

Importance (Correlation with Overall Satisfaction)

Owest

Key Opportunities

Attributes with high importance, but lower performance ratings

- Focus on improving performance

Key Strengths

Attributes with high importance and high performance ratings

- Focus on maintaining strong performance

Minor Factors

Attributes with low importance and lower performance ratings

- Direct resources toward key opportunities, not these factors

"Expected" Strengths

Attributes with high performance ratings, but low impact on overall satisfaction (unless performance becomes poor!)

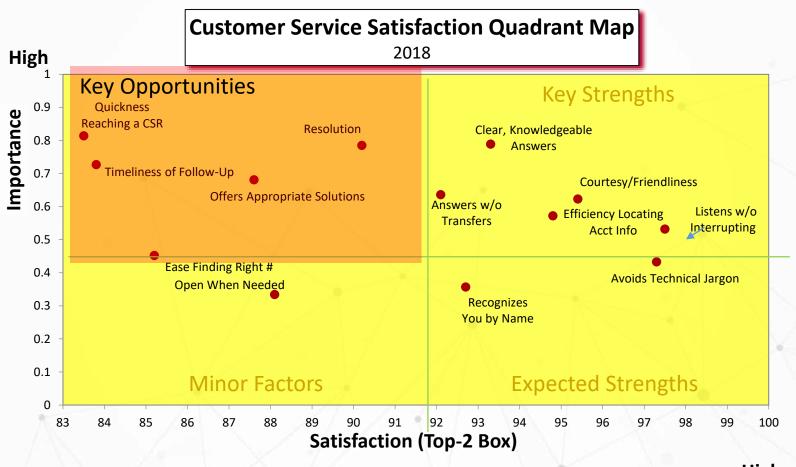
- Maintain adequate performance, but direct improvement efforts toward key strengths or key opportunities rather than these factors

Lowest

Attribute Satisfaction Rating

Highest

Service Satisfaction Quadrant Map



Low

High

- 1. Know who is defining quality in your organization based on what
- 2. Get reliable data on what drives your customer's satisfaction
- 3. Consider ways CSRs' words can influence key drivers

Measuring Quality

CSR control

- Res: Ownership Statement
- Res: Made complete effort
- Access: Appropriate systems
- Access: Efficient navigation
- Quickness: Acknowledge queue
- Answer: Appropriate solution
- Follow-up: Specific time frame
- Courtesy: "Please" & "Thank you"

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Outside of CSR control

- Res: Outcome of contact
- Res: Number of contacts
- Access: Information access
- Access: Speed of access
- Quickness: Staffing/Queue time
- Answer: Proper training
- Follow-up: Standard Lead times
- Courtesy: IVR voice & message

- 1. Know who is defining quality in your organization based on what.
- 2. Get reliable data on what drives your customer's satisfaction.
- 3. Consider ways CSRs' words can influence key drivers.
- 4. Measure the customer experience (CX) beyond CSR performance.
- 5. Track customer, contact, and resolution outcomes.



- 1. Know who is defining quality in your organization based on what.
- 2. Get reliable data on what drives your customer's satisfaction.
- 3. Consider ways CSRs' words can influence key drivers.
- 4. Measure the customer experience (CX) beyond CSR performance.
- 5. Track customer, contact, and resolution outcomes.
- 6. Research exceptional situations which may be addressed systemically to diminish "diminish dissatisfaction."



Conclusion

- Reliable CSAT & QA Data helps improve overall performance
 - Makes CSR training more effective (customer focused, data-led)
 - Reduces time needed to improve CSAT
 - Reduces waste as resources can be allocated where they'll have impact
 - May catch systemic issues early, before they become costly
 - Creates internal efficiencies (no arguing over what's important)



Intelligentics

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Thank You!

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