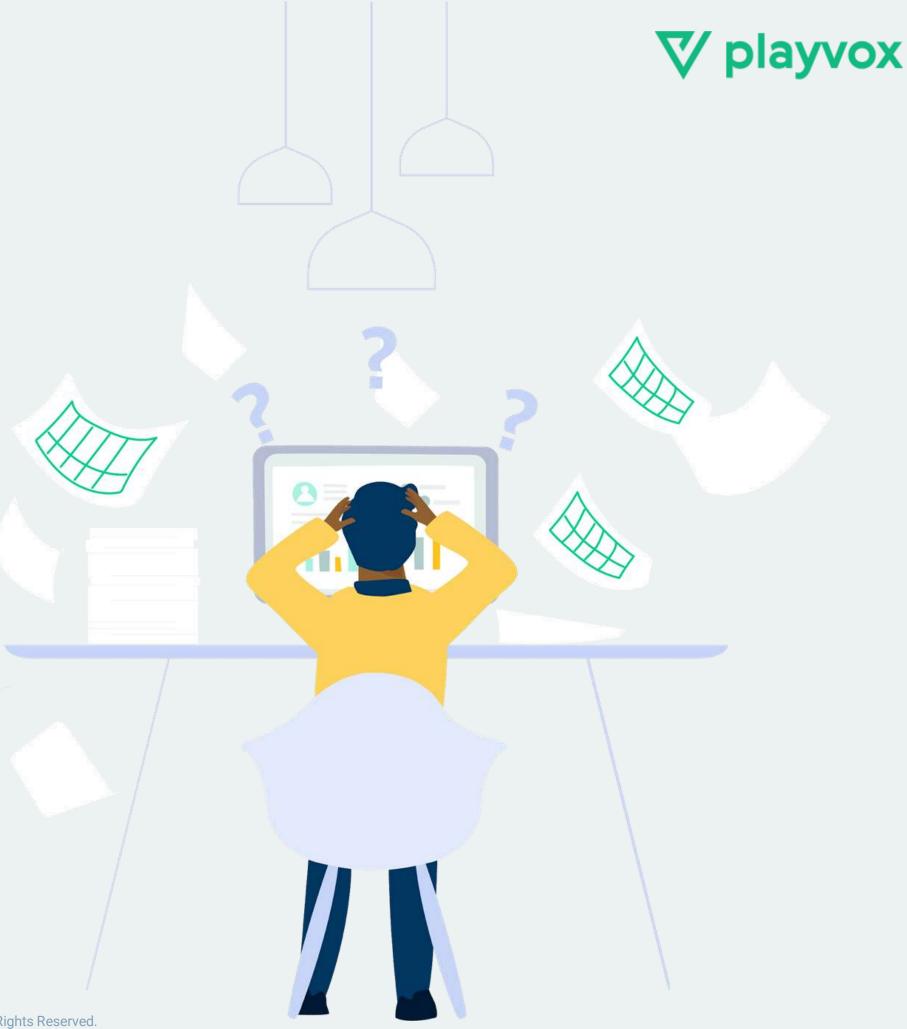
7 Expert Ideas to Improve Capacity Planning

- 1. Take a long, medium, and shortterm view of staff requirements by channel
- 2. Combat budget shortfalls with exploration of shared resource options for overflow
- 3. Involve the volume generators in your planning: Tech support? New product releases. Sales? Marketing calendar. Service? Planned website or billing changes.







7 Expert Ideas to Improve Capacity Planning

- 4. Keep hiring on plan by leveraging QM (historic 30, 60, 90 day results by source) for better targeting
 - 5. Add WFH fit to your candidate assessments, if continuing
 - 6. Gen Z is coming! Have a plan to recruit: mobile, personalized, values-forward
- 7. Don't forget the back office! Apply capacity planning and WFM best practices there as well.