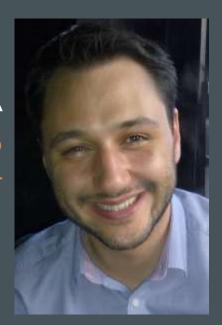
THE CONTACT CENTRE AGENT OF THE FUTURE - REVISITED

BOB STELLA

OPERATIONAL EFFECTIVENESS MANAGER @ KBC BANK IRELAND INDEPENDENT CONSULTANT



2ND MARCH 2020 (21-BLD)

What will the agent of the future look like?

Universal Agents?

What one simple thing do we need to do?

What do we want our agent of the future to look like?

The least experienced people in our company?

How many things will our customers need us to do?

I) We choose how to develop our people

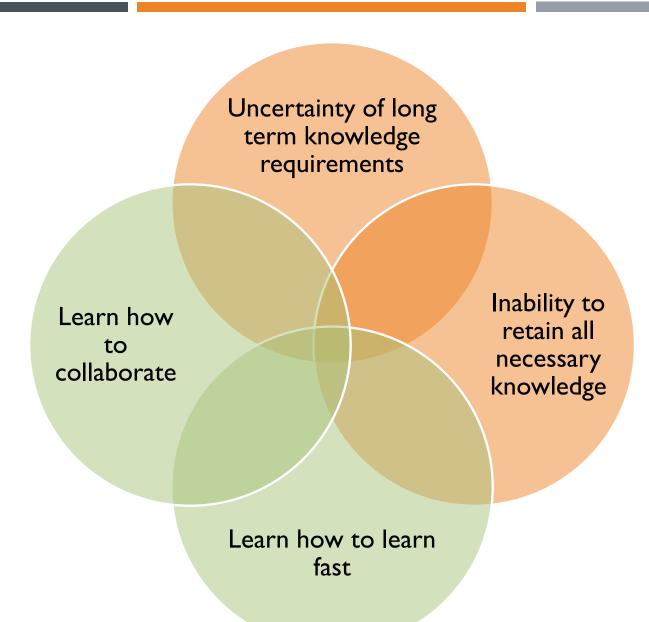


2) They are the least experienced people in our company

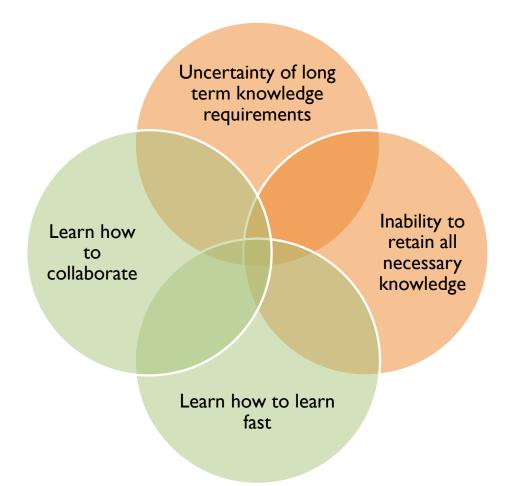
3) They will require a lot of different skills



One agent CAN'T do it all



IS IT STILL RELEVANT?



What could change?

Continued automation and digitalisation

Changing demand for flexibility of work

A global pandemic

SYMPTOMS OF CHANGE

Continued automation and digitalisation

Retention of complex work

Drive to seamlessly integrate with RPA / Al

Changing demand for flexibility of work

Indirect access to colleagues and knowledge

Rapid digitalisation of processes and knowledge

Altered attrition and recruitment patterns

A global pandemic

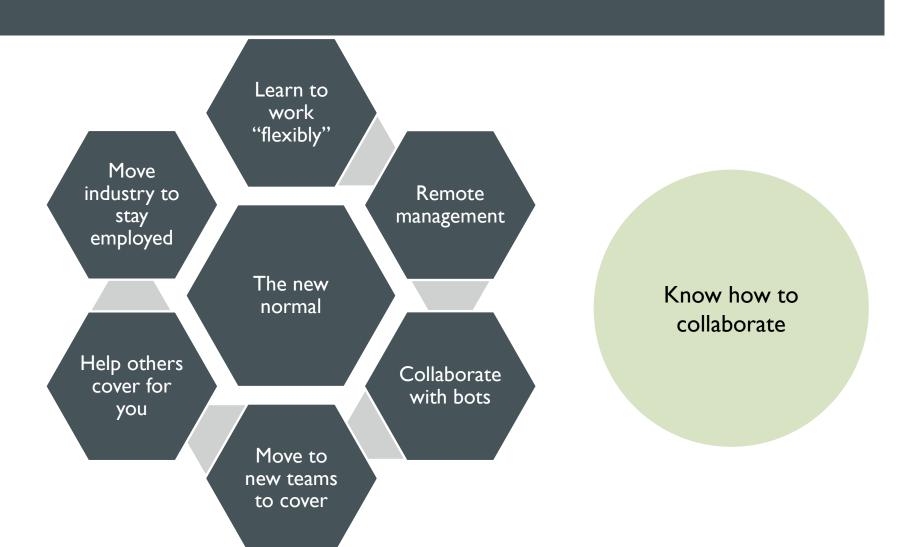
Increased absence

Changes to products and customer processes

Increased vulnerability and need for empathy

ADAPTING

Know how to learn fast



BUILDING FORWARD

Our Society

Our Environment

Our Careers

Know how to collaborate

through diversit

Know how to learn fast

Our Jobs

THANK YOU

BOB STELLA

