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# Workforce Engagement Strategies You Need to Know



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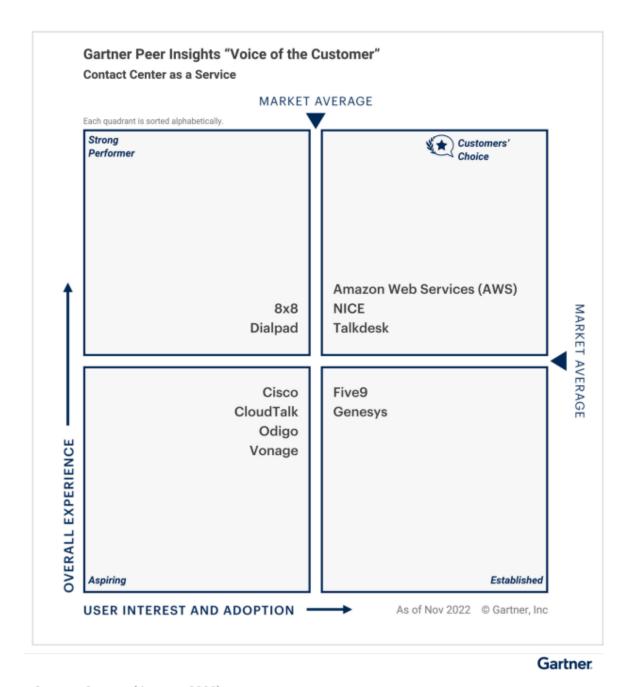
## Automation - first customer experience solutions.

#### PURPOSE-BUILT INDUSTRY EXPERIENCE CLOUDS **CX Platform Industry Experiences** Global communications network Industry Workspace CX CLOUD CAPABILITIES Low-, no- and custom-code tools Pre-integrated with core Flexible deployment options industry systems STOMER EXPERIENCE PLATFORM 60+ pre-built integrations Pre-designed with custom (\$) workflows and automation 30+ security certifications Customer Self-service Pre-trained with AI Experience Experience 90+ AppConnect solution Analytics for industry expertise marketplace :talkdesk AI for every day 22 Talkdesk Al Workforce Employee **CX Services** Engagement Collaboration Customer self-service Agent empowerment Success services Success community Authentication & fraud **Omnichannel** Engagement Success ecosystem Operationalizing AI



# Talkdesk receives Customers' Choice Distinction in the 2023 Gartner® Peer Insights خا Voice of the Customer' for CCaaS.





- Gartner Customers' Choice distinctions recognizes vendors and products that are highly rated by their customers .
- We are placed **ahead of major competitors**, including Genesys and Five 9.
- This Gartner research can play a **key role in our prospects' buying process**, as it focuses on direct peer experiences of implementing and operating a CCaaS solution.
- If you are in a head-to-head competition with Five 9, Genesys, Vonage, Dialpad, 8x8, Cisco: Use the report to show that Talkdesk has higher product ratings and more satisfied customers, and we'll take better care of them.

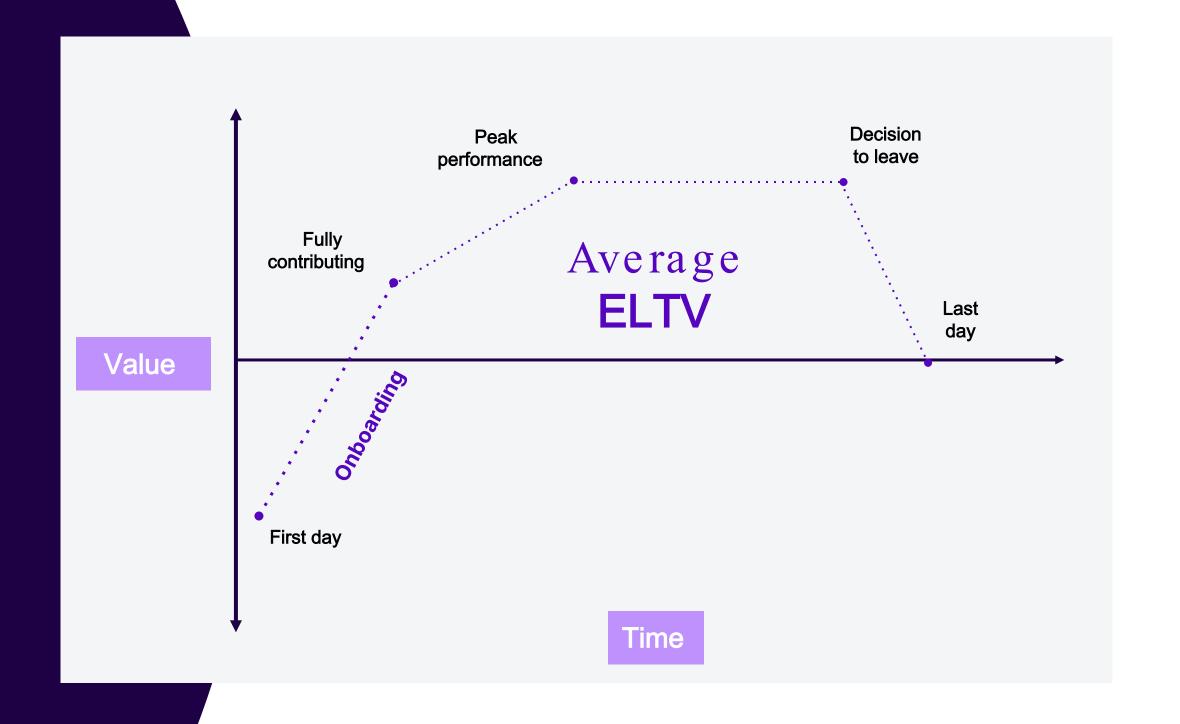
**GET THE REPORT** 

Source: Gartner (January 2023)

Two Workforce Engagement Strategies You Need to Know

## Strategy 1:

# Measuring Employee Lifetime Value (ELTV)



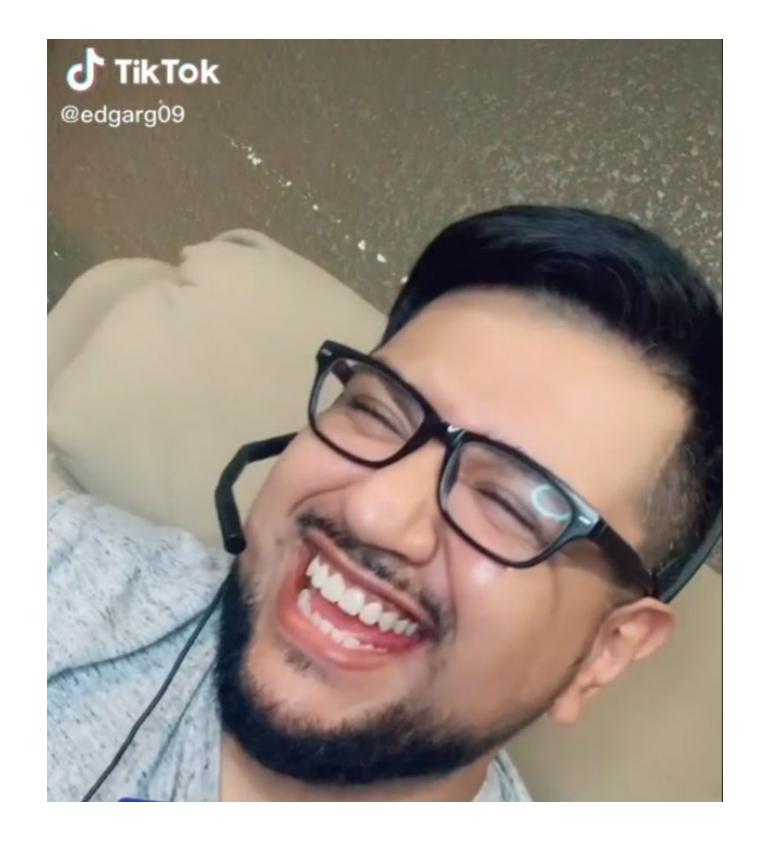
"After experiencing onboarding at their organization, only 29% of new hires say that they feel fully prepared and supported to excel in their new role."

- Gallup

The purpose of onboarding is setting new hires up for long term success.



## Meet Edgar, a real - life call centre agent (and TikTok star!)





## Edgar has a bad onboarding experience.

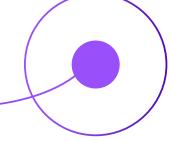
Argh...why does it take me so long to get things done here?!





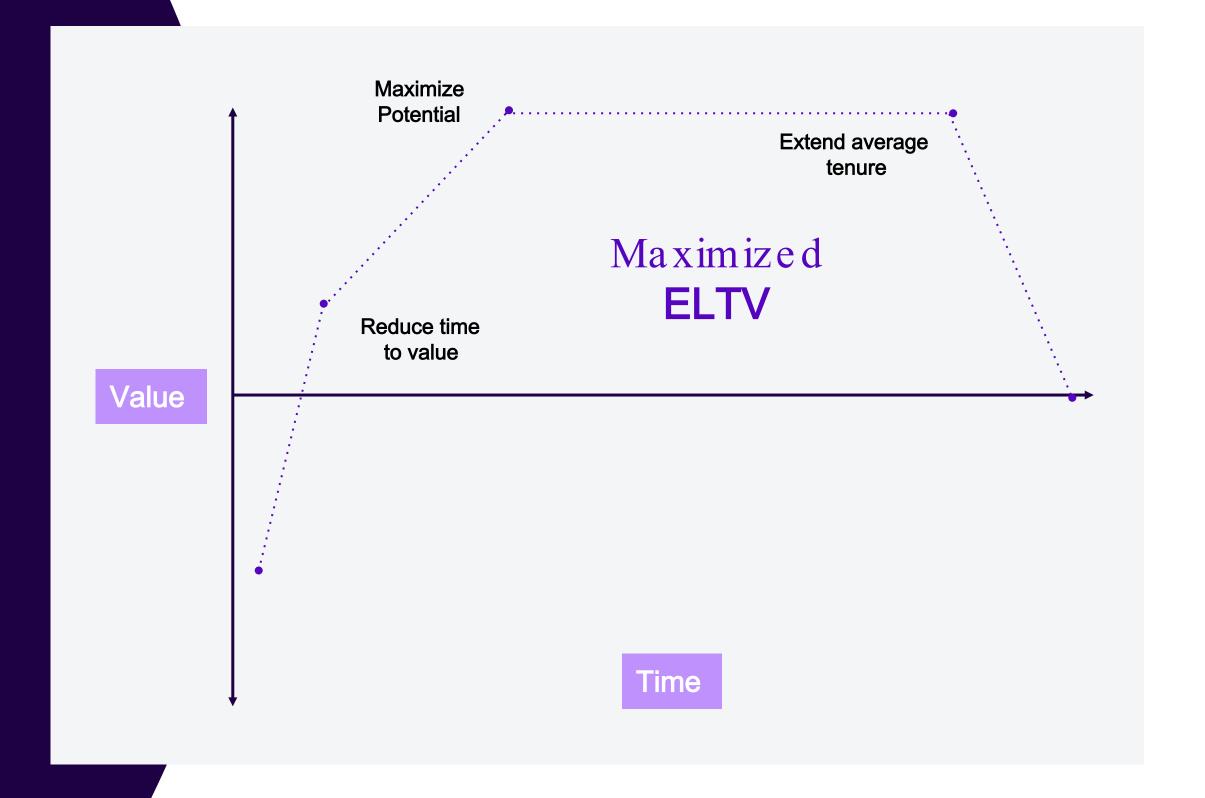
"Right I'm done. It's been a month, and I can't take it anymore...I'm calling the recruitment company....

Hi, please find me a new job!"



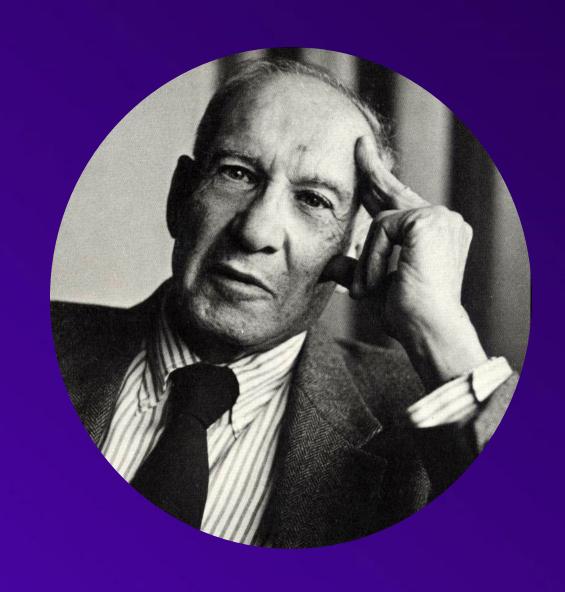
# Growing the value zone with the help of Al and easy to use tools.

- Reducing time to value during onboarding
- Maximizing potential with automated agent assistance.
- Extending average tenure by making automating mundane tasks.





To help employees do their best work, the onboarding process should be part of a culture that supports ongoing learning and growth.



# "Culture eats strategy for breakfast."

- Peter Drucker

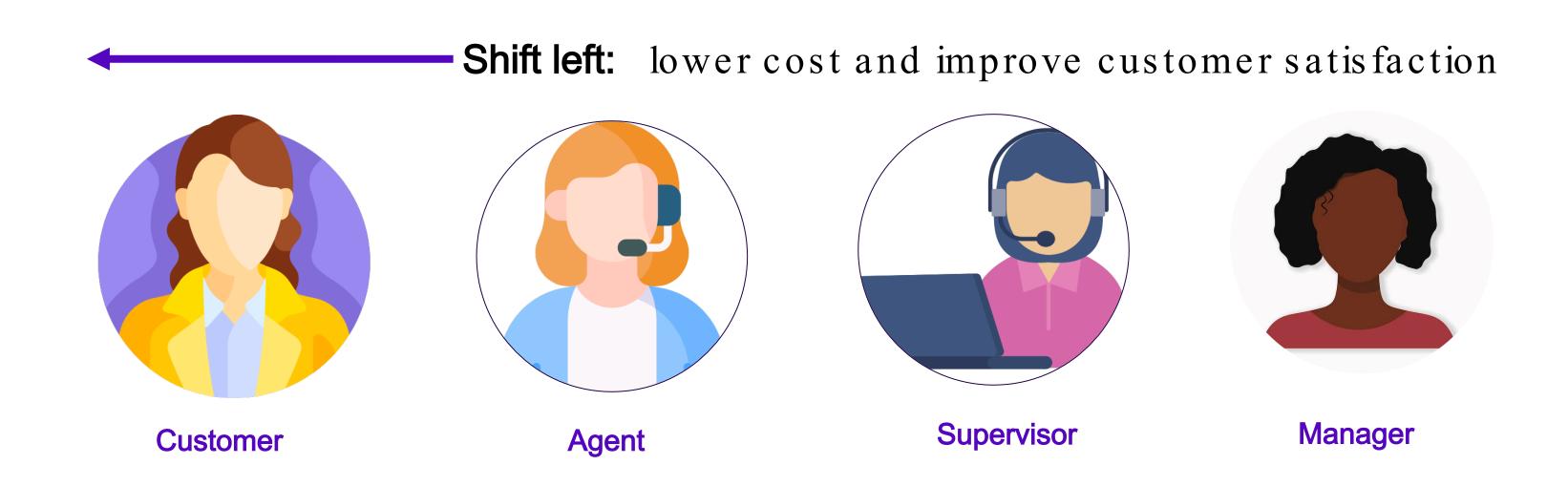
Strategy 2:

'Shifting Left'

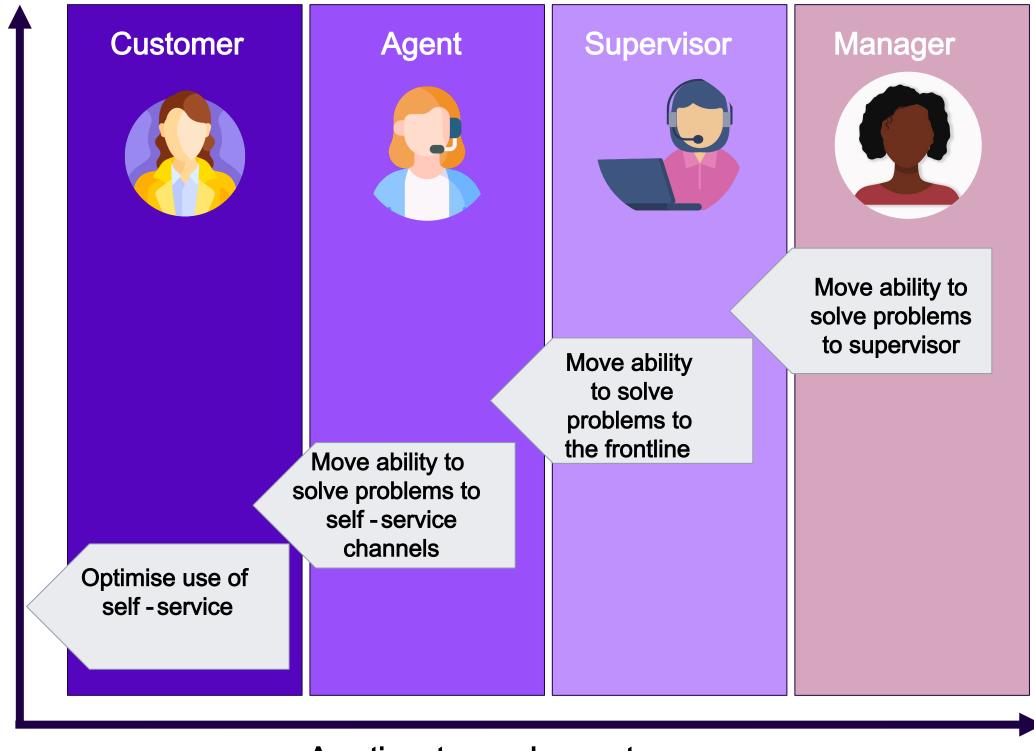




# 'Shifting left' is a practical strategy that moves support and fulfilment as close to the front line and customers as possible.



#### Reduce costs and resolve issues faster.

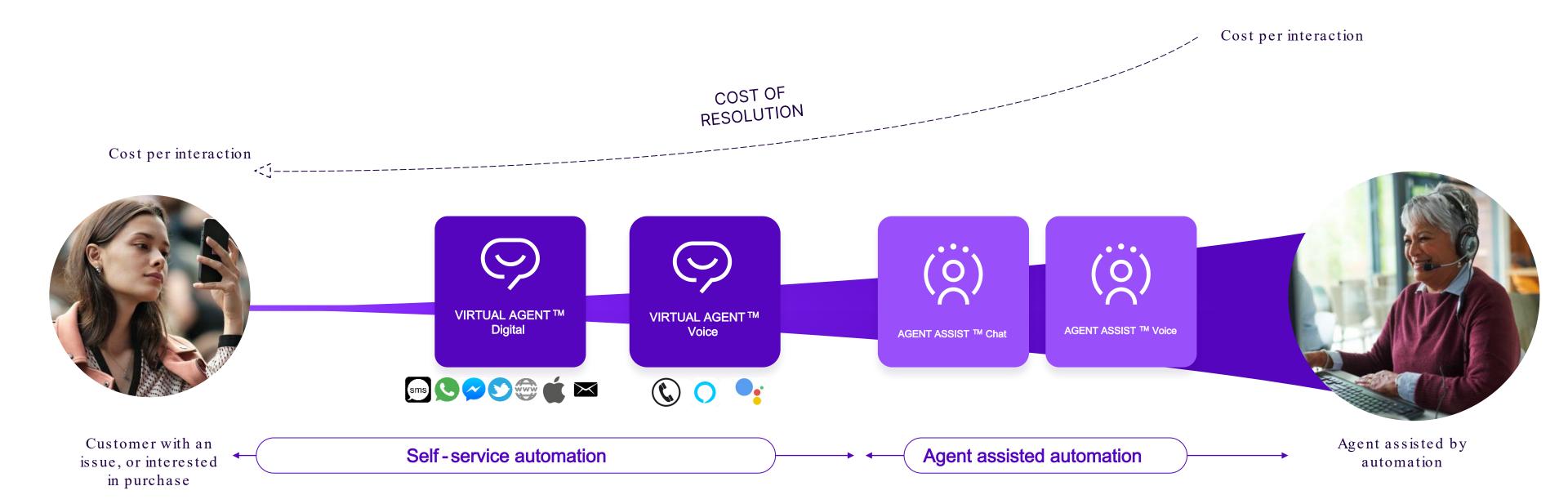


Eliminate costly calls.

Costs

Avg time to resolve customer issue

## Shifting left to self -service & digital channels.





# So let's talk about Al!



## Q: Who's heard of ChatGPT?



## ChatGPT....a small step for AI, a giant leap for language.







## It took ChatGPT just five days to reach 1 million users.

#### Time taken to reach 1m users (mths)

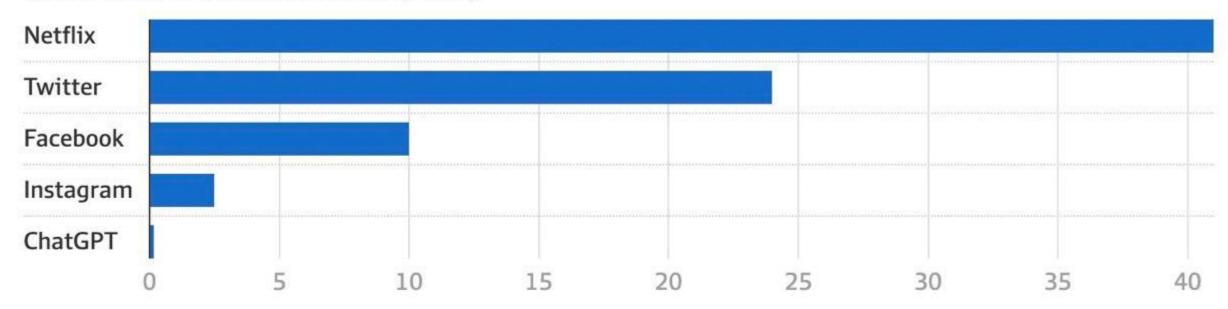
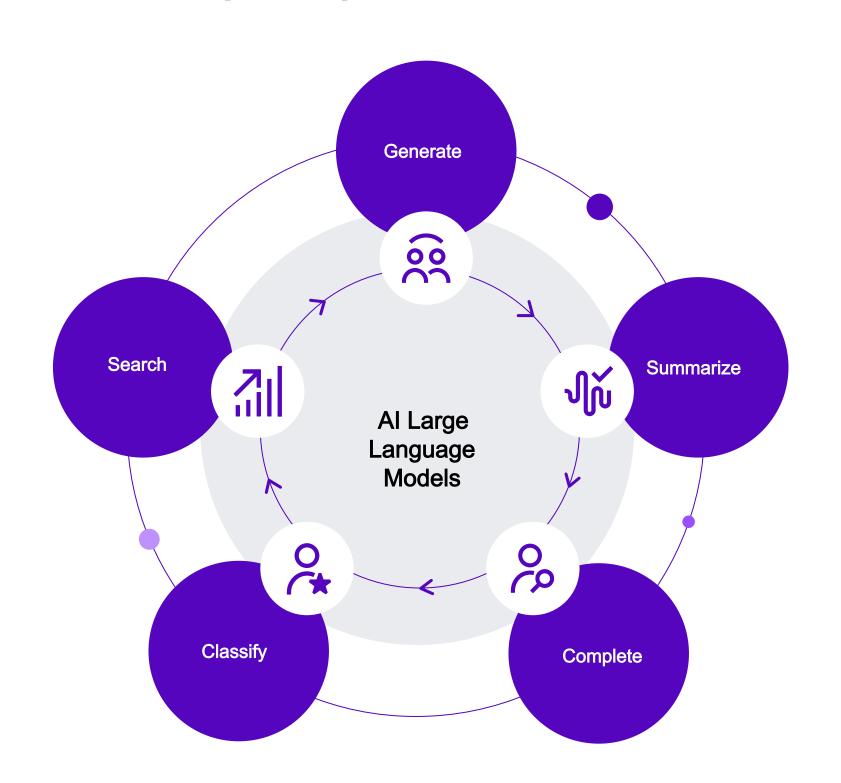


Chart: Financial Review • Source: Genevieve Roch-Decter, CFA



# ChatGPT is powered by an Al model called a 'Large language model' (LLM)



"Language is at the core of what the contact center does and it's why the impact of LLMs on customer service is so profound."

— BEN RIGBY, SVP, GLOBAL HEAD OF
PRODUCT & ENGINEERING: ARTIFICIAL
INTELLIGENCE, AUTOMATION & WORKFORCE
AT TALKDESK

# The era of Large language models (LLMs) and generative Al.

It's a leap forward for every business that deals in language.



#### Switchboards

Call routing by teams of humans enabled early growth of telephony.

#### On Prem

Contact centers moved to software based onpremises systems, which enabled massive growth of the contact center industry.

#### Cloud

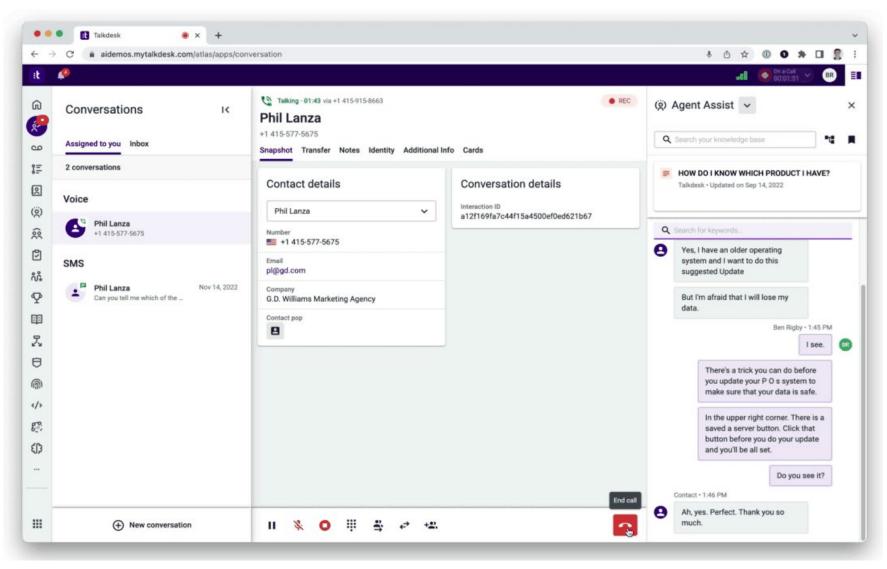
Moving that software to the cloud enabled lower cost and efficiencies and was the birth of Talkdesk.

#### AI

Generative AI and Large Language Models like GPT, will transform how customer conversations are handled.



# Revolutionizing contact center tools: infusing AI, like Large language models for improved performance.





#### Better Selfservice

Precise Virtual Agent responses
to customer queries by
generating answers based on
Knowledge Management content

#### Faster After Call Work

Summarizes the key points of a customer interaction, including automatic suggestion of call disposition and follow-up actions

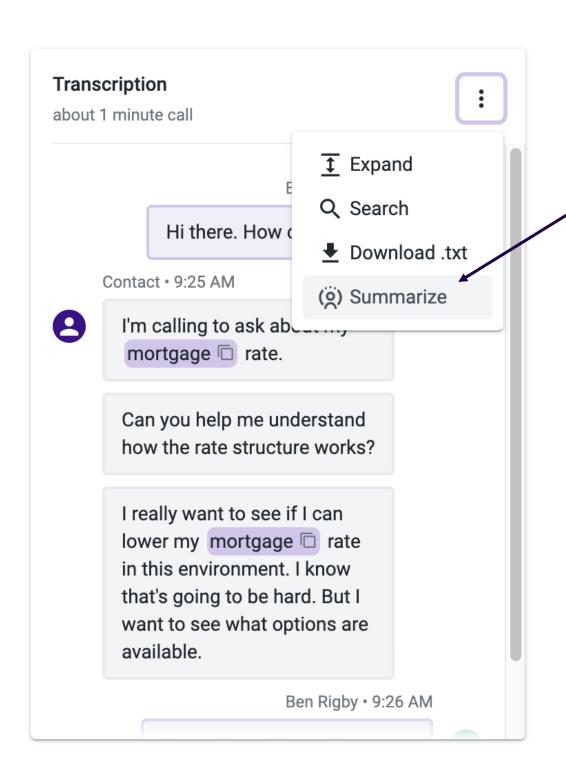
# Faster & Better Responses

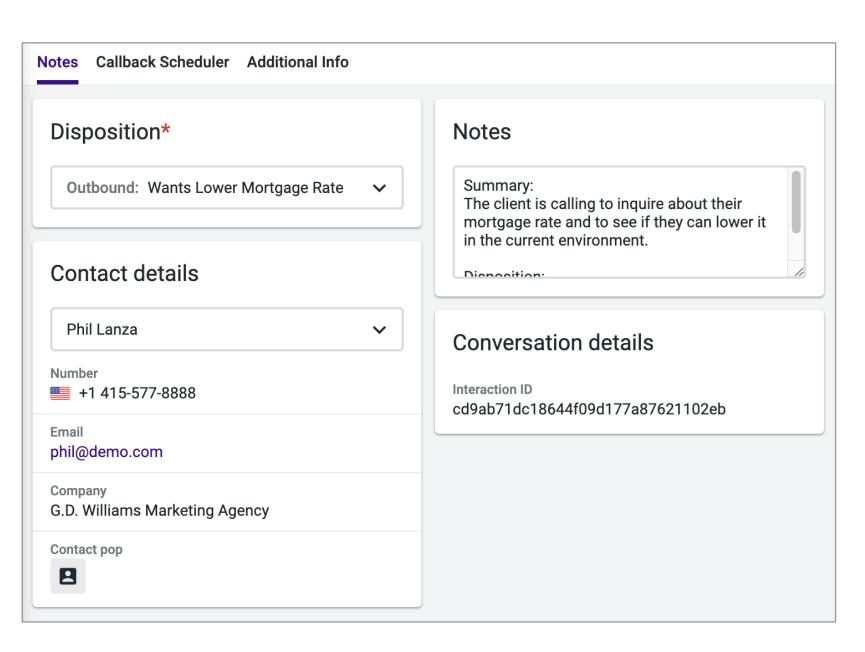
Helps agents to save time responding to contact's questions, with contextual Al generated responses

# Actionable Insights

One-click automation , via userfriendly dashboard that self discovers trending topics of conversation in the Contact Center

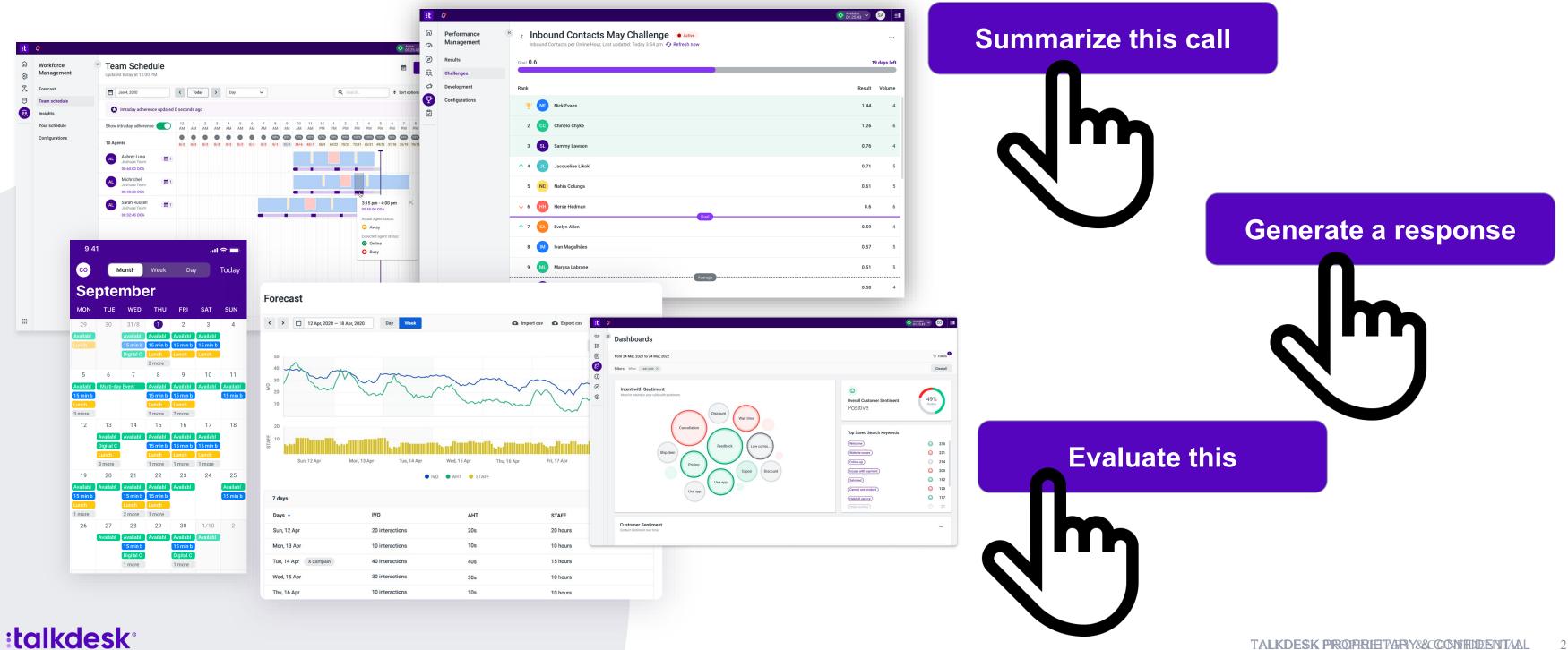
## One small button with far -reaching benefits.





Can shave 30-60 seconds from every interaction by automatically summarizing the key points and selecting the appropriate customer disposition.

#### Boosting workforce engagement with time -saving automations powered by Al.



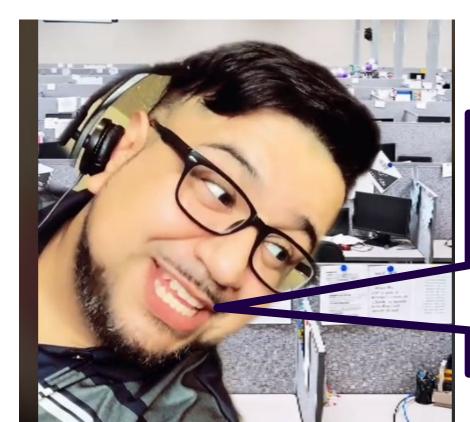


# Edgar doesn't care about Al. But he does care about how he spends his time at work.

This summary is so taking me so long to finish.



From this...



to this!!

"Did you see that?!...This tool just automatically summarized my call!"

# Conclusion: two strategies to consider for workforce engagement

- 1. Measuring Employee lifetime value (ELTV)
- 2. 'Shifting left' with Al



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# Thank you!

