### NICE

Duty of Care:

Treating Vulnerable Customers Fairly with AI

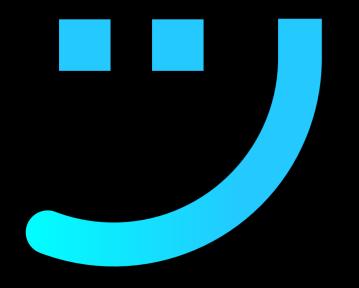
Call Centre Helper – 25 May



# Agendo



- A Rise in Vulnerability
- What is Consumer Duty?
- Expectations for Firms
- Challenges of Managing Today's Vulnerable Customers
- How Analytics Can Help
- Case Study Example
- NICE's Advantage

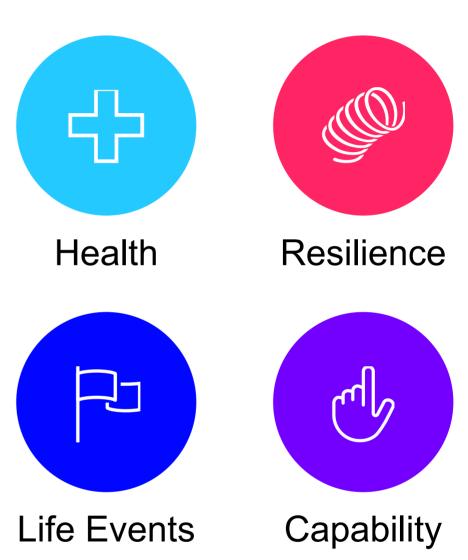


# Who Are Vulnerable Customers? PER THE FINANCIAL CONDUCT AUTHORITY:



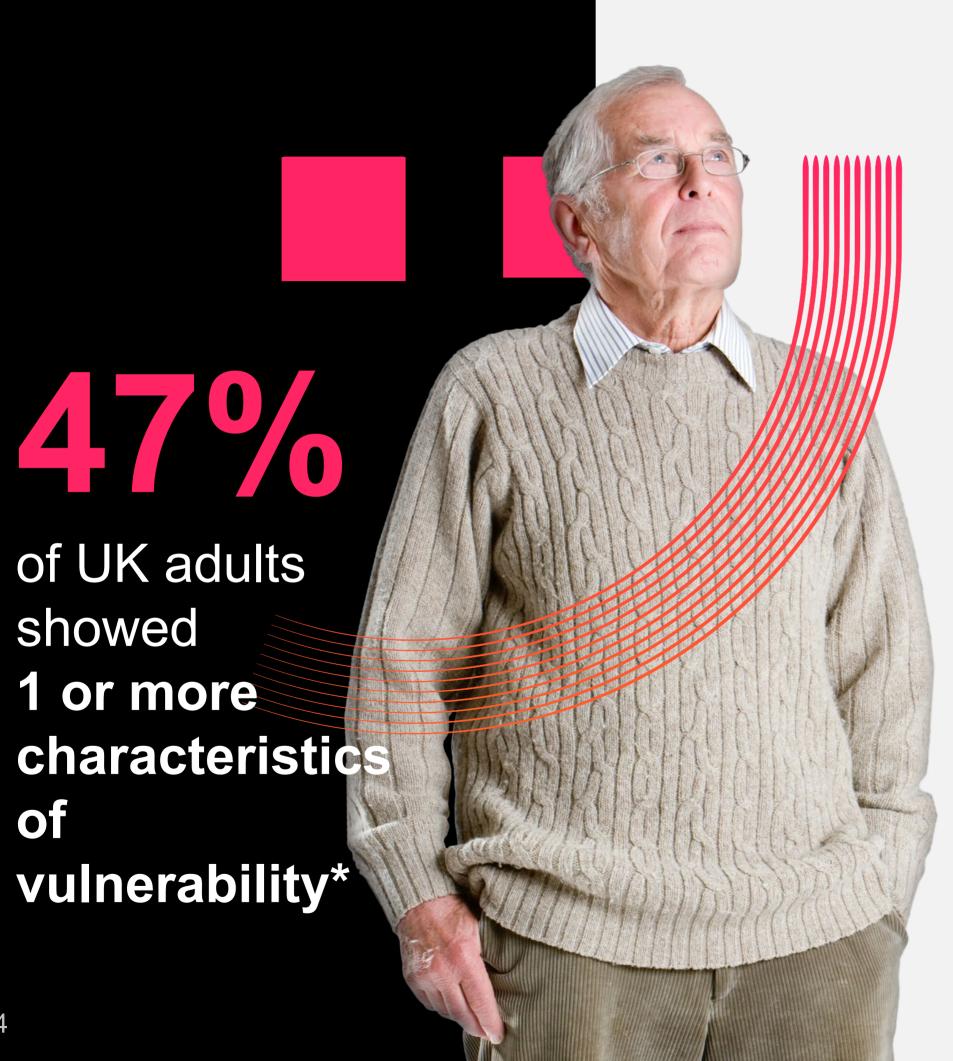
A vulnerable customer is someone who, due to their personal circumstances, is especially susceptible to harm – particularly when a firm is not acting with appropriate levels of care

# The FCA Drivers of Vulnerability



Vulnerability can affect consumers across all financial products and services





# A Rise in Vulnerable Customers

#### Macroeconomic factors

- Cost of living increases
- 12.9 million adults with "low financial resilience"
- 60% of all UK adults (or 31.9 million)
  have trouble keeping up with their bills,
  up from 50%\*
- 1 in 2 UK adults, or 28.4 million people, were more anxious or stressed due to the rising cost of living\*

<sup>\*</sup>per FCA data

#### What is Consumer Duty?

- Refers to the FCA's "consumer principle," which requires regulated firms to "act to deliver good outcomes for retail customers."
- Firms must meet the needs of those classified as "vulnerable customers."



#### MUST BE IN COMPLIANCE BY:

- 31 July, 2023
   New and existing products or services open to sale or renewal
- 31 July, 2024 Closed products or services



#### FAILURE TO COMPLY COULD RESULT IN:

- Fines
- Penalties
- Loss of Reputation



# FCA Expectations of Firms



Put customers at the heart of your business for good outcomes



Provide services and products that meet customers' needs



Don't exploit customers



Embed the interests of your customers throughout your firm's culture



Monitor and review outcomes; take action to address risks



#### Challenges of Managing Customer Vulnerability



#### INCONSISTENT IDENTIFICATION

- Not all vulnerabilities are visible/clear
- Customers are unaware or unwilling to share information
- Subtle clues are easily missed



## UNRELIABLE TRACKING, REPORTING AND FOLLOW-UP

- Subjective, manual samples by humans
- Expensive, doesn't scale



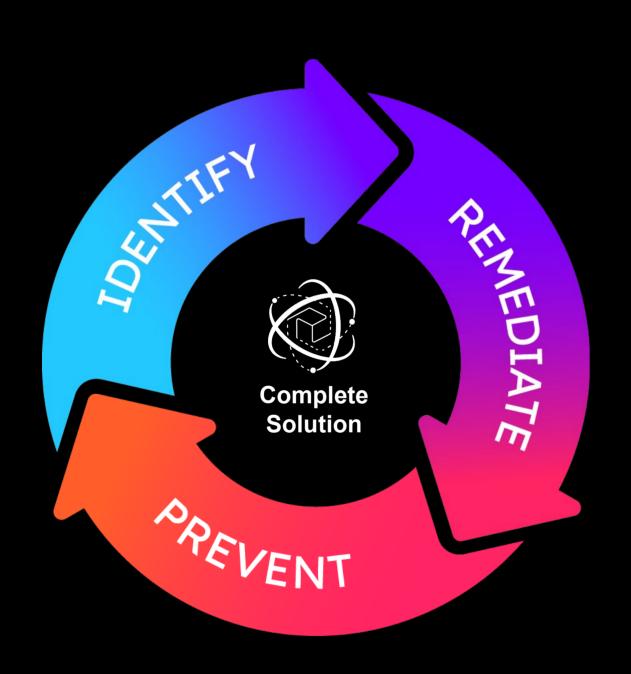
#### REACTIVE PROGRAM

- Inadequate agent feedback
- Misaligned processes and regulatory compliance



#### How Analytics Can Help





#### Identify

 Consistently and accurately identify, classify, and report on vulnerability risk for every interaction based on the FCA drivers.

#### Remediate

 Automate remediation workflows by vulnerability type and track resolution.

#### Prevent

- Reduce future mishandling of vulnerabilities by upskilling frontline staff with automated quality and performance metrics and deliver targeted coaching.
- Diagnose process issues that pose violation risks



# Embed the Fair Treatment of Customers into Contact Center Operations



Analyse 100% of Interactions



Pre-built Dashboards



Closed-Loop Remediation Workflows



Quality and Coaching Tools



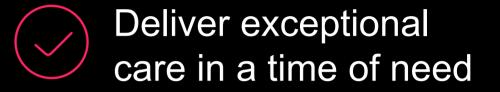
Audit Trail & Regulatory Reporting



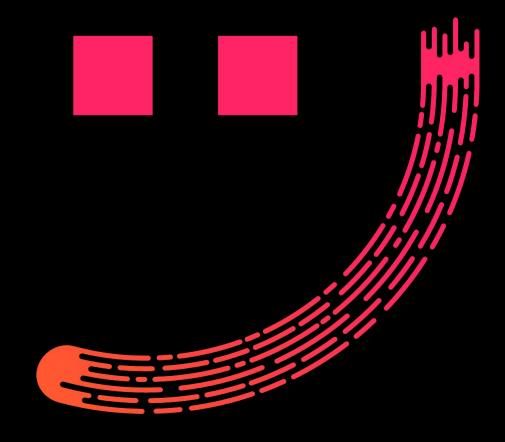
Integrated Root Cause Analysis

#### BENEFITS





Engage & upskill frontline staff

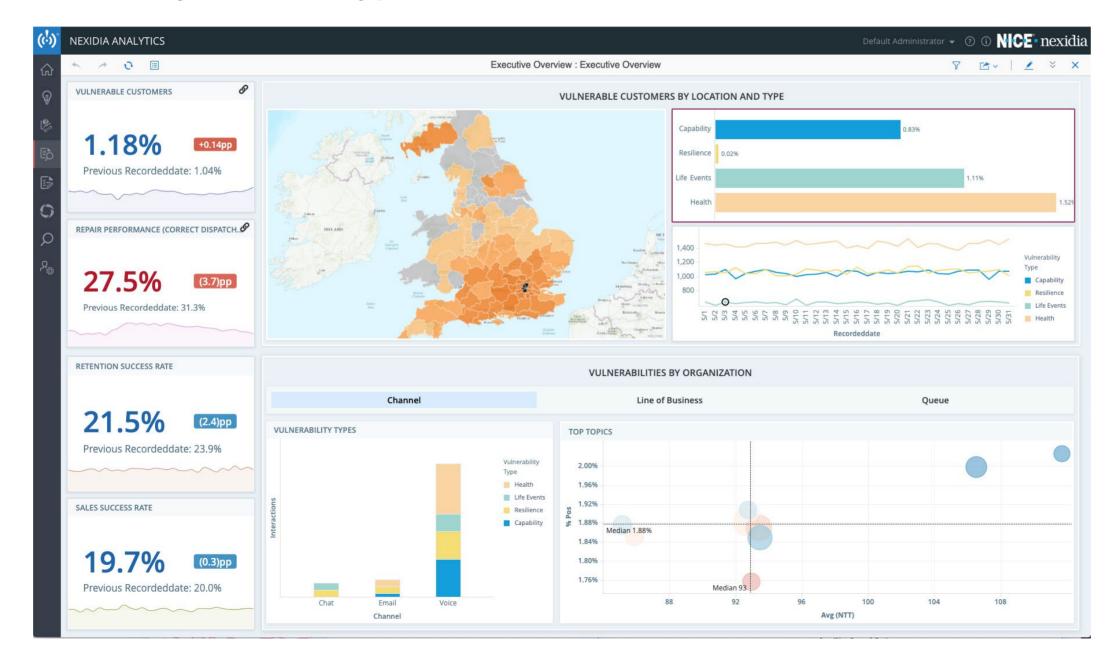




#### Identify Vulnerable Customers Accurately & Consistently

#### Eliminate manual & subjective analysis

- Automatically identify and classify across 100% of volume on all channels
- Classify by FCA drivers of vulnerability, escalations and sentiment to ascertain risk
- Out-of-the-box reporting & dashboards for regulators
- Monitor trends by volume, type, location, and more



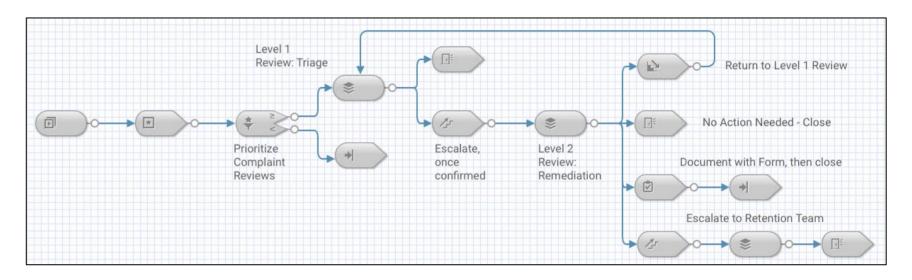


#### Automate Remediation with Workflows & Dashboards

#### Immediately address high-risk, and/or sensitive interactions

- Prioritise high risk interactions with intra-day handling
- Purpose-built, out-of-the-box workflows with drag and drop interface
- Integrated review documentation and automated escalations
- Track and report on resolution closure with case management
- Auto-assign reviews and provide access via personalised dashboards

#### **Automated Workflow**



#### Personalized Reviewer Dashboard





#### Upskill Frontline Staff to Prevent Future Violations

#### Deliver Exceptional Service and Turn Customers into Lifelong Advocates

- Objectively identify agent skills that are impacting compliance with out-of-the-box dashboards
- Deliver focused coaching or best practices

AGENT OVER		r DETAIL					AGENT : AGENT	DETAIL			7	Ď~	
GREAT EXAMPLES													
	AGENT	DURATION	SENTIMENT	MENTAL HEALTH	PHYSICAL HEALTH	LIFE EVENT	RESILIENCE	CAPABILITY	BE EMPATHETIC	BUILD RAPPORT	LISTEN ACTIVELY	QUESTION EFFECTIVEL	
Play Call	Agent 30	1	10.00	0.33	0.61	0.92	-0.25	0.72	0.63	1.10	-2.20	-0,42	
Play Call	Agent 6	3	10.00	2.34	1.71	2.35	0.95	2.18	1.57	-0.09	-0.66	-0.10	
Play Call	Agent 28	0	10.00	0.00	1.48	0.78	-0.56	1.34	1.00	0.64	-0.80	0.50	
Play Call	Agent 21	1	10.00	-0.16	2.26	1.20	-0.60	2.41	2.56	-0.09	0.11	1.80	
Play Call	Agent 24	3	10.00	-0.32	0.73	-0.51	-0.86	0.24	0.12	0.34	-1.15	-0.78	
Play Call	Agent 14	3	10.00	-0.43	0.68	0.74	0.76	1.32	1.78	-0.23	-1.52	-0.91	
Play Call	Agent 13	2	10.00	-0.49	2.54	1.66	0.19	2.04	3.63	1.10	-1.39	-1.13	
Play Call	Agent 12	3	10.00	-0.50	1.25	2.30	2.44	1.68	2.72	-0.06	-2.16	1.89	
Play Call	Agent 27	2	10.00	-0.83	5.49	3.01	1.91	5.08	4.18	1.75	0.08	1.65	
Play Call	Agent 24	2	10.00	-0.85	3.94	2.97	-0.79	3.73	5.51	1.30	-0.50	3.17	
Dian Call	Amont 11	1	10.00	n 07	0.44	1 70	0.07	0.53	A 20	0.17	n ee	V 25	
COACHING	OPPORTUNITIES												
	AGENT	DURATION	SENTIMENT	MENTAL HEALTH	PHYSICAL HEALTH	LIFE EVENT	RESILIENCE	CAPABILITY	BE EMPATHETIC	BUILD RAPPORT	LISTEN ACTIVELY	QUESTION EFFECTIVE	
Play Call	Agent 21	0	-5.00	0.32	1.99	1.20	-0.65	1.75	2.28	0.87	0.07	2.90	
Play Call	Agent 19	1	-5.00	0.13	2.07	1.22	0.31	1.90	1.77	1.25	-0.32	0.46	
Play Call	Agent 19	3	-5.00	-0.03	3.60	4.29	-0.77	3.27	3.54	1.97	-1.54	1.54	
Play Call	Agent 24	3	-5.00	1.37	3.91	3.35	0.83	3.69	4.10	1.26	-1.61	-0.33	
Play Call	Agent 17	2	-5.00	-1.04	0.85	0.69	0.04	0.51	0.31	0.28	-0.76	-0.59	
Play Call	Agent 21	3	-5.00	-0.12	0.75	0.53	0.73	0.61	0.36	0.03	-0.52	-0.16	
Play Call	Agent 14	3	-5.00	-1.25	2.32	2.66	0.44	1.69	2.03	1.00	-1.19	0.57	
Play Call	Agent 22	4	-5.00	-1.79	1,24	1.34	-0.57	1.60	1.21	-0.17	0.11	1.05	
Play Call	Agent 13	3	-5.00	-2.72	4.02	3.29	0.17	3.69	3.00	0.43	-1.39	-0.49	
Play Call	Agent 18	3	-5.00	-1.12	0.81	0.55	0.78	0.77	1.27	0.77	-0.78	-1.64	
Play Call	Agent 12	2	-5.00	-1.35	2.30	4.35	2.32	2.39	4.17	1.15	3.62	1.65	



#### Uncover Process Issues to Prevent Violations

#### Understand Vulnerability Drivers that Negatively Impact the Business

#### Identify opportunities to strengthen CX

- Perform root cause analysis on centralized analytics datasets
- Identify broken processes and reduce employee variability

#### Safeguard your brand reputation with proactive analytics

- Auto-correlate drivers of vulnerability topics and trends across all channels
- Flag emerging or recurrent issues with early-warning systems



#### Objectives

- Accurately identify vulnerable customer conversations
- Obtain greater visibility of vulnerable customer calls beyond those flagged by agents
- Deliver effective coaching to agents

#### Solution

- Used Al-driven models to identify vulnerable customers
- Created vulnerability dashboard to measure call volume and highlight trends



(motor finance company)

#### Results

- Identified calls with the highest probability of a vulnerable conversation
- Uncovered large percentage (23%) of resilience vulnerabilities, previously unknown.
- Measured positive correlation between agent behaviours and impact on vulnerable customers
- Discovered coaching improvement for agent behaviours, specifically: being empathetic and building rapport.
- Measured an increase in sentiment scores across all vulnerable calls



#### Artificial Intelligence for Operational Excellence

Complete, objective, and automated analysis of every interaction

Predictive and prescriptive insights

Purpose-built, ready-made, customisable

Accelerate actions with immediate results

Largest Interaction Dataset

20+ Years of Research & Development

Over 500+ Patents

# Take Your Next Steps for Success

Enlighten AI for Vulnerable Customers



#### Test Drive at No Cost with a Proof-of-Concept

- Demonstrates an ROI
- Provides specific recommendation based on your goals



#### Rapid Time to Value

- Out-of-the-box, purpose-built solution
- Get a proactive partner that equips you with the right people, tools, and technology for your success



#### Proven Analytics Market Leadership

- Deeps analysis with quick insights
- DMG Consulting leadership for 10 years in a row with perfect scores across 24 categories



# Thank You

