

# **Clever Ways To Improve Contact Centre SLA's**

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What Gets Measured Gets Managed, And Measure What Matters"

Peter Drucker

## Why Is This Important?



The January 2024 UKCSI is 76.0 (out of 100), a decline of 1.7 points compared to a year ago and 2.4 points below its January 2022 level







**Experience** 



**Complaints** 



**Ethos** 



**Emotions** 

39%
Consumers
have less
patience then
Pre-Pandemic

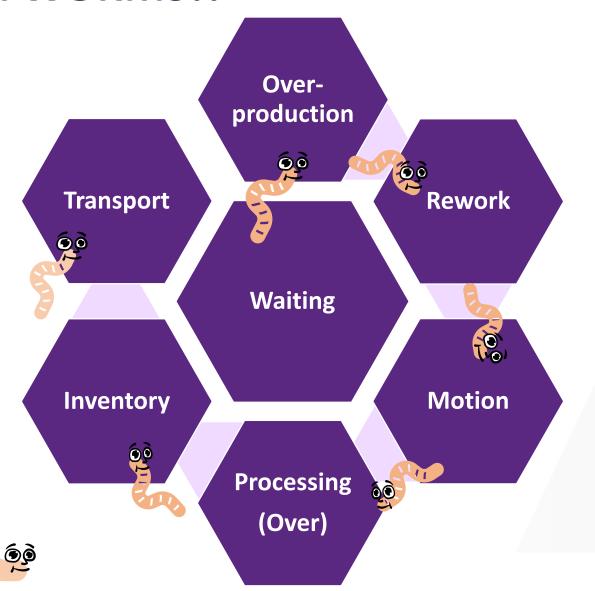
60%
Customers
feel Like we
still work in
Silo

(Salesforce)

67% Customer cite Bad CX as reason for Switching

#### It's All WORMS!?





WAIT: Average Speed Of Answer, Longest Call Waiting, Average Speed Of Abandonment, Average Response Times

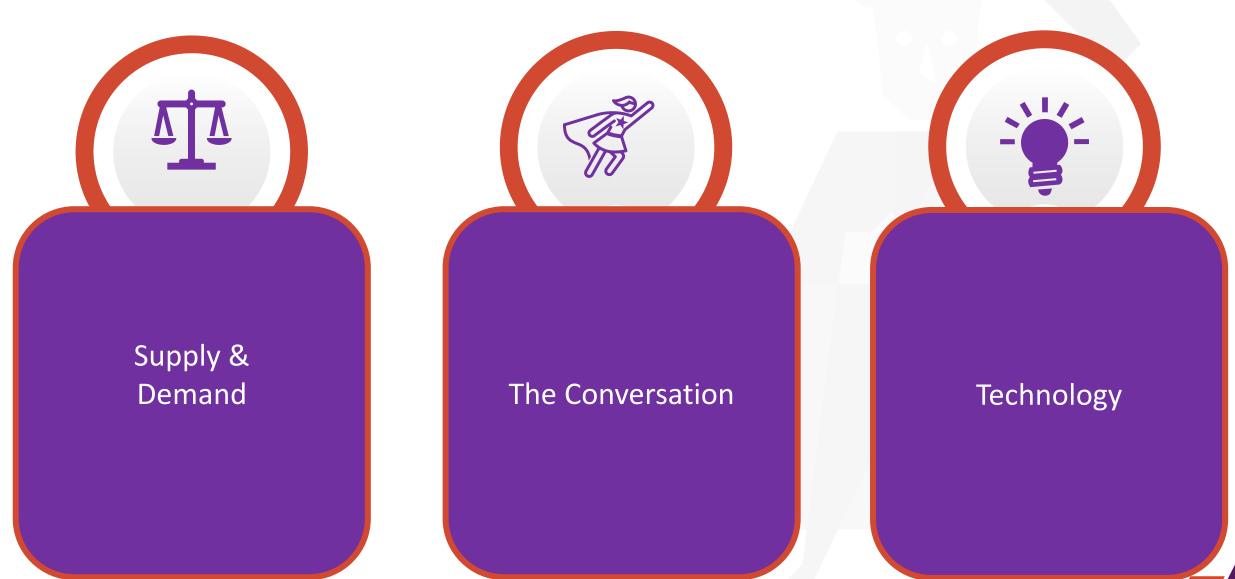
OVER PRODUCTION: Agent Available Time, Utilisation, Occupancy

**REWORK: First Contact Resolution, Complaints, Repeat Caller Demand** 

OVER PROCESSING: Call Handling Time, AHT, End To End Process

## What Can We Influence to Improve Service Levels?





## **SMART Shrinkage Management**





Supply & Demand

**Dynamic Shrinkage Planning** 

Flexibility & Burnout

**Smart Routing & IVR** 

**Fewer Handoffs** 

**Realtime & Planning Partnership** 

**Data Led Decisions** 

## **Conversational Re-engineering**





**AHT Autopsy** 

**Conversation Redesign** 

The Conversation

**Coach The Conversation Not AHT** 

**Guidance And Scripting** 

## **Leveraging Technology**





Consistency

**Auto-Summarisation** 

**Accuracy & Efficiency** 

**Knowledge Management** 

**Demand Reduction** 

**CRM/Personalisation & Self Service** 

Technology

#### **Key Takeaways**

#### **Coach The Conversation**

Focus less on the AHT and more on the context of the conversation and the tools the agent has, to have great conversations



#### Leverage Technology

Let technology do the heavy lifting and create efficiency in contact across all channels







What's driving rework?
Where are your
customers Queuing?

#### **AHT Autopsy**

What's happening at each stage talk, hold and wrap.
What's driving the wait time?



## Thank You!

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